

ENVIRONMENTAL & OHS POLICY

The Environmental and Occupational Health and Safety Policy at Atlas Ward Polska Sp. z o.o. is addressed to all employees of the company and includes all necessary measures for improving and ensuring safe and hygienic working conditions and environmental protection.

Atlas Ward Polska Sp. z o.o. defines its environmental and health and safety policy as a commitment to:

- prevent accidents at work, occupational diseases and near-accident events, fires or explosions through prevention and investment in technical occupational safety,
- eliminate hazards and reduce health and safety risks
- continuously reduce the overall number of accidents at work, with a particular focus on severe and collective accidents at work, minimising the costs related to accidents at work,
- strive for continuous improvement of occupational health and safety, fire protection as well as employee health protection,
- comply with legal regulations and other requirements for the safe functioning of the Company and environment protection,
- continuously improve Environmental and H&S Management System and implement measures in the field of environmental protection, occupational health and safety, health protection and fire protection,
- improve the qualifications and take into account the role of employees including consultation and involvement of employees (and employees representatives), as well as to engage them in occupational health and safety, fire protection and health protection measures,
- provide appropriate resources and measures to implement and uphold this policy.

The main objective of the policy adopted in Atlas Ward Polska Sp. z o.o. is to eliminate accidents at work and to implement and uphold an efficient environmental protection and occupational health and safety management system within the company.

The secondary objectives of the environmental and occupational health and safety protection and fire protection policy necessary to achieve the main objective are actions undertaken by senior management aiming to:

- engage all the employees in the responsibility for their and other colleagues safety and involvement in environmental protection,
- properly implement environmental and occupational health and safety, fire protection and health protection measures, according to the function they perform in the work process,
- make the employees aware of the impact on environment as well as ensuring occupational safety, health protection and fire protection on the company's competitiveness,
- make the employees aware of the fact that environment protection and safety measures apply to all employees at every level of the company's organisational structure diagram.

The Environmental and Occupational Health and Safety Policy is generally available to all interested persons, both inside and outside the Company.

Atlas Ward Polska Sp. z o.o. Management Board

Approved on April 16, 2021